



Merchant Marine **Notice**

Panama Maritime Authority
General Directorate of Merchant Marine
Control and Compliance Department

F-34
(DCCM)
V.04

CONCENTRATED INSPECTION CAMPAIGN (CIC) 2024 - THE TOKYO AND PARIS MOUS ON CREW WAGES AND SEAFARER EMPLOYMENT AGREEMENT (MLC)

No: **MMN-08/2024**

1. The purpose of this Merchant Marine Notice is to communicate to all Ship-owners/Operators, Legal Representative of Panama Flag Vessels; Panama Merchant Marine Recognized Organizations (ROs) that Member Authorities of the Tokyo and Paris Memorandum of Understanding (MoU) on Port State Control will launch a joint Concentrated Inspection Campaign (CIC) on Crew Wages and Seafarer Employment Agreement (MLC).
2. This inspection campaign will be held for three months, commencing from September 1, 2024 and ending November 30, 2024. The campaign will examine specific areas related to Crew Wages and Seafarer Employment Agreement (MLC) in conjunction with the regular Port State Inspection. A ship will be subject to only one inspection under this CIC during the period of the campaign.
3. The CIC assists on raising awareness to ship-owners, operators and crew on the specific requirements of the MLC Convention.
4. The purpose of the CIC on Crew Wages and Seafarer Employment Agreement (MLC) is:
 - To have a better understanding of the employment conditions of seafarers for each party to the Convention and on board ships of various flags, as well as checking the arrangements made by the shipping company in the fulfillment of their obligations;
 - To confirm that the SEAs and employment conditions are in conformity with the relevant provisions of MLC and the applicable requirements of the flag State;
 - To confirm that seafarers serving on board receive payments in accordance with their SEA, collective bargaining agreements (CBA) and with the MLC, 2006;



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- To confirm that the shipowners hold the appropriate instruments of financial security for compensation of seafarer death and long term disability, as well as for repatriation of the seafarers; and
 - To raise awareness of shipowners, operators and seafarers on the specific requirements that the CIC will address.
5. Port State Control Officers (PSCOs) will use a pre-defined questionnaire during the CIC. If deficiencies are found, actions by the Port State Control vary from the registered a deficiency and instructing the master to rectify it within a certain period of time to detaining the ship until the serious deficiencies have been rectified.
6. For further reference, please find the following link with the CIC questionnaires:

Tokyo MoU

[https://www.tokyo-mou.org/doc/Press%20release%20on%202024%20CIC%20on%20Crew%20Wages%20and%20Seafarer%20Employment%20Agreements%20\(MLC\)-final.pdf](https://www.tokyo-mou.org/doc/Press%20release%20on%202024%20CIC%20on%20Crew%20Wages%20and%20Seafarer%20Employment%20Agreements%20(MLC)-final.pdf)

7. This Administration encourages all Ship-owners /Operators, Legal Representative of Panama Flag Vessel; Panama Merchant Marine Recognized Organizations (ROs), to review the standards of Compliance with MLC Convention.

August, 2024 – New.

Inquiries concerning the subject of this Merchant Marine Notice or any other request should be forward to:

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